Many employees of the County participate in the Flexible Spending Account. In 2005, Congress extended the time for utilization of the spending account to March 15 of the following year to spend the money.

In order for employees to have the benefit of the present law, the Plan

Administrator must contact the Account Manager at Ceridian to provide the additional time.

The plan provides that the "subject to the approval of the Board of Supervisors, the CAO is authorized to interpret the terms of the spending account plans, and any action will be binding on all participants."

I, THEREFORE, MOVE THAT THE CAO make inquiries to determine the advisability and process to make the benefits of the March 15<sup>th</sup> date available to Los Angeles County employees and report back to the Board with their findings.

#####

YBB:CB:nra (flexible spending account motion 012307)

	<u>MOTION</u>
MOLINA	
BURKE	
KNABE	
ANTONOVICH	
YAROSLAVSKY	